

Escalation Rate		2.50%			
SIN	Labor Category	Min. Ed.	Min. Exp.	Year - 2023	
				GSA PRICE + IFF	Projected Market Rates
611430	2D User Experience Artist	Associates	3+ Years	\$93.71	\$103.34
611430	3D Environmental Artist I	Associates	2+ Years	\$58.23	\$64.22
611430	3D Environmental Artist II	Bachelors	4+ Years	\$93.71	\$103.34
611430	3D Enviromental Artist III	Masters	6+ Years	\$98.62	\$108.75
611430	508 Compliance Analyst	Masters	8+ Years	\$145.76	\$160.73
611430	Animation Developer	Associates	2+ Years	\$93.71	\$103.34
611430	Applications Developer (Entry Level)	Bachelors	4+ Years	\$61.99	\$68.37
611430	Applications Developer (Journeyman)	Bachelors	6+ Years	\$75.17	\$82.89
611430	Applications Developer (Senior)	Masters	8+ Years	\$104.93	\$115.71
611430	Applications Developer (Master)	Masters	10+ Years	\$136.62	\$150.66
611430	Applications Systems Analyst (Entry Level)	Associates	2+ Years	\$55.12	\$60.78
611430	Applications Systems Analyst (Journeyman)	Bachelors	4+ Years	\$70.85	\$78.13
611430	Applications Systems Analyst (Master)	Masters	8+ Years	\$100.83	\$111.19
611430	Applications Systems Analyst (Senior)	Masters	6+ Years	\$88.89	\$98.03
611430	Applications/Systems Analyst, Senior	Masters	8+ Years	\$114.53	\$126.30
611430	Configuration Management Specialist (Entry Level)	Associates	2+ Years	\$51.00	\$56.25
611430	Configuration Management Specialist (Journeyman)	Bachelors	4+ Years	\$70.26	\$77.48
611430	Configuration Management Specialist (Senior)	Bachelors	6+ Years	\$87.97	\$97.01
611430	Creative Director I	Bachelors	4+ Years	\$75.14	\$82.86
611430	Creative Director II	Bachelors	6+ Years	\$93.92	\$103.57
611430	Creative Director III	Masters	8+ Years	\$114.53	\$126.30
611430	Creative Writer / Editor I	Associates	2+ Years	\$47.97	\$52.90
611430	Creative Writer / Editor II	Bachelors	4+ Years	\$77.52	\$85.47
611430	Creative Writer / Editor III	Masters	6+ Years	\$93.99	\$103.66
611430	Creative Writer / Editor IV	Masters	8+ Years	\$108.20	\$119.32
611430	Development Expert/Director	Masters	8+ Years	\$145.76	\$160.73
611430	Development Manager	Bachelors	6+ Years	\$145.76	\$160.73
611430	DevOps Engineer I	Bachelors	4+ Years	\$65.75	\$72.51
611430	DevOps Engineer II	Bachelors	6+ Years	\$80.38	\$88.64
611430	DevOps Engineer III	Masters	8+ Years	\$98.62	\$108.75
611430	Educational Researcher I	Associates	2+ Years	\$39.01	\$43.02
611430	Educational Researcher II	Bachelors	4+ Years	\$48.77	\$53.78
611430	Educational Researcher III	Masters	6+ Years	\$61.52	\$67.84
611430	Educational Researcher IV	Masters	8+ Years	\$75.06	\$82.77
611430	Educational Researcher V	Ph.D.	10+ Years	\$90.28	\$99.56
611430	Educational Researcher VI	Ph.D.	20+ Years	\$114.53	\$126.30
611430	Evaluator I	Bachelors	4+ Years	\$65.75	\$72.51
611430	Evaluator II	Bachelors	6+ Years	\$80.08	\$88.30
611430	Evaluator III	Masters	8+ Years	\$92.78	\$102.32
611430	Evaluator IV	Ph.D.	10+ Years	\$112.71	\$124.30
611430	Evaluator/Data Scientist I	Bachelors	4+ Years	\$67.44	\$74.37
611430	Evaluator/Data Scientist II	Bachelors	6+ Years	\$94.04	\$103.71
611430	Evaluator/Data Scientist III	Masters	8+ Years	\$105.38	\$116.21
611430	Evaluator/Data Scientist IV	Ph.D.	10+ Years	\$126.46	\$139.46
611430	Front End Developer I	H.S.	2+ Years	\$39.07	\$43.09
611430	Front End Developer II	Associates	3+ Years	\$51.66	\$56.97
611430	Front End Developer III	Bachelors	4+ Years	\$61.03	\$67.30
611430	Front End Developer IV	Masters	6+ Years	\$75.14	\$82.86
611430	Full Stack Developer I	Bachelors	4+ Years	\$70.45	\$77.68
611430	Full Stack Developer II	Bachelors	6+ Years	\$80.49	\$88.77
611430	Full Stack Developer III	Masters	8+ Years	\$89.23	\$98.39
611430	Full Stack Developer IV	Masters	10+ Years	\$104.93	\$115.71

611430	Game Designer I	Associates	2+ Years	\$56.36	\$62.15
611430	Game Designer II	Bachelors	4+ Years	\$75.14	\$82.86
611430	Game Designer III	Masters	6+ Years	\$93.92	\$103.57
611430	Game Designer IV	Masters	10+ Years	\$99.66	\$109.91
611430	GLMS/VMC Database Analyst	Bachelors	4+ Years	\$83.29	\$91.85
611430	Graphic Designer I	Associates	2+ Years	\$42.26	\$46.61
611430	Graphic Designer II	Bachelors	4+ Years	\$56.36	\$62.15
611430	Graphic Designer III	Bachelors	6+ Years	\$75.14	\$82.86
611430	Graphic Designer IV	Masters	8+ Years	\$88.53	\$97.63
611430	Graphics Specialist [Graphics Support]	Associates	2+ Years	\$85.25	\$94.01
611430	Illustrator I	Associates	2+ Years	\$46.96	\$51.78
611430	Illustrator II	Bachelors	4+ Years	\$61.05	\$67.32
611430	Illustrator III	Bachelors	6+ Years	\$79.84	\$88.05
611430	Illustrator IV	Masters	8+ Years	\$87.91	\$96.92
611430	Instructional Designer I	Bachelors	4+ Years	\$75.14	\$82.86
611430	Instructional Designer II	Bachelors	6+ Years	\$89.23	\$98.39
611430	Instructional Designer III	Masters	8+ Years	\$108.20	\$119.32
611430	Instructional Designer IV	Ph.D.	10+ Years	\$137.71	\$151.86
611430	ISD	Bachelors	6+ Years	\$114.53	\$126.30
611430	Lead Artist	Bachelors	4+ Years	\$93.71	\$103.34
611430	Modeling & Simulation Specialist I	Bachelors	4+ Years	\$70.45	\$77.68
611430	Modeling & Simulation Specialist II	Bachelors	6+ Years	\$93.92	\$103.57
611430	Modeling & Simulation Specialist III	Masters	8+ Years	\$108.20	\$119.32
611430	Modeling & Simulation Specialist IV	Ph.D.	10+ Years	\$125.69	\$138.61
611430	Motion Designer I	Associates	2+ Years	\$56.36	\$62.15
611430	Motion Designer II	Bachelors	4+ Years	\$70.45	\$77.68
611430	Motion Designer III	Bachelors	6+ Years	\$85.25	\$94.01
611430	Motion Designer IV	Masters	8+ Years	\$98.62	\$108.75
611430	Multimedia Developer I	Associates	2+ Years	\$51.66	\$56.97
611430	Multimedia Developer II	Bachelors	4+ Years	\$70.45	\$77.68
611430	Multimedia Developer III	Masters	8+ Years	\$88.53	\$97.63
611430	Multimedia Developer IV	Masters	10+ Years	\$108.01	\$119.12
611430	Product Quality Assurance Specialist	Bachelors	4+ Years	\$99.48	\$109.71
611430	Professional Narrator	N/A	4+ Years	\$196.73	\$216.95
611430	Program Manager I	Bachelors	4+ Years	\$93.92	\$103.57
611430	Program Manager II	Bachelors+PMP	6+ Years	\$117.41	\$129.48
611430	Program Manager III	Bachelors+PMP	8+ Years	\$129.33	\$142.62
611430	Program Manager IV	Bachelors+PMP	10+ Years	\$139.11	\$151.86
611430	Program Manager V	Bachelors+PMP	10+ Years	\$145.76	\$160.73
611430	Program Manager VI	Masters+PMP	12+ Years	\$158.33	\$174.60
611430	Program Manager VII	Masters+PMP	15+ Years	\$174.70	\$192.65
611430	Program/Development Manager	Ph.D.	20+ Years	\$145.76	\$160.73
611430	Project Coordinator I	Associates	2+ Years	\$42.26	\$46.61
611430	Project Coordinator II	Associates	4+ Years	\$61.05	\$67.32
611430	Project Coordinator III	Bachelors	6+ Years	\$78.69	\$86.77
611430	Project Manager I	Associates	2+ Years	\$70.45	\$77.68
611430	Project Manager II	Bachelors	4+ Years	\$89.23	\$98.39
611430	Project Manager III	Bachelors	6+ Years	\$101.65	\$112.09
611430	Project Manager IV	Bachelors+PMP	6+ Years	\$104.14	\$114.84
611430	Project Manager V	Masters+PMP	8+ Years	\$126.80	\$139.84
611430	Project Manager/Senior Evaluator	Bachelors+PMP	6+ Years	\$104.15	\$114.85
611430	Quality Assurance Engineer I	Bachelors	4+ Years	\$59.41	\$65.52
611430	Quality Assurance Engineer II	Bachelors	6+ Years	\$74.28	\$81.92
611430	Quality Assurance Engineer III	Bachelors	8+ Years	\$84.09	\$92.73
611430	Quality Assurance Engineer IV	Masters	10+ Years	\$92.54	\$102.05
611430	Quality Assurance Manager I	Bachelors	4+ Years	\$75.14	\$82.86

611430	Quality Assurance Manager II	Bachelors	6+ Years	\$95.65	\$105.48
611430	Quality Assurance Manager III	Masters	8+ Years	\$115.53	\$127.41
611430	Quality Assurance Technician I	Associates	2+ Years	\$33.82	\$37.30
611430	Quality Assurance Technician II	Bachelors	4+ Years	\$43.72	\$48.22
611430	Quality Assurance Technician III	Bachelors	6+ Years	\$54.34	\$59.93
611430	Quality Assurance Technician IV	Bachelors	8+ Years	\$68.04	\$75.04
611430	Section 508 Analyst I	Bachelors	4+ Years	\$70.92	\$78.21
611430	Section 508 Analyst II	Bachelors	6+ Years	\$80.73	\$89.03
611430	Section 508 Developer I	Bachelors	4+ Years	\$92.75	\$102.27
611430	Section 508 Developer II	Bachelors	6+ Years	\$117.63	\$129.72
611430	Section 508 Developer III	Bachelors	8+ Years	\$137.71	\$151.86
611430	Software Architect I	Bachelors	4+ Years	\$97.39	\$107.40
611430	Software Architect II	Bachelors	6+ Years	\$117.41	\$129.48
611430	Software Architect III	Masters	8+ Years	\$137.71	\$151.86
611430	Software Architect IV	Masters	10+ Years	\$154.97	\$170.91
611430	Software Developer I	Associates	2+ Years	\$56.36	\$62.15
611430	Software Developer II	Bachelors	4+ Years	\$65.75	\$72.51
611430	Software Developer III	Bachelors	6+ Years	\$75.14	\$82.86
611430	Software Developer IV	Masters	8+ Years	\$97.39	\$107.40
611430	Software Engineer I	Bachelors	4+ Years	\$79.84	\$88.05
611430	Software Engineer II	Bachelors	6+ Years	\$93.92	\$103.57
611430	Software Engineer III	Bachelors	8+ Years	\$108.20	\$119.32
611430	Software Engineer IV	Masters	10+ Years	\$137.71	\$151.86
611430	Subject Matter Expert I	Bachelors	4+ Years	\$71.27	\$78.59
611430	Subject Matter Expert II	MA/MS	6+ Years	\$86.79	\$95.71
611430	Subject Matter Expert III	MA/MS	8+ Years	\$108.47	\$119.63
611430	Subject Matter Expert IV	MA/MS	10+ Years	\$126.80	\$139.84
611430	Subject Matter Expert V	MA/MS	12+ Years	\$164.37	\$181.26
611430	Subject Matter Expert VI	Ph.D./M.D.	14+ Years	\$218.85	\$241.34
611430	Subject Matter Expert VII	Ph.D./M.D.	20+ Years	\$328.74	\$362.53
611430	SW Backend Game Management Dev	N/A	N/A	\$114.53	\$126.30
611430	SW Frontend Game Dev	N/A	N/A	\$114.53	\$126.30
611430	SW Game Development Lead	N/A	N/A	\$145.76	\$160.73
611430	System Analyst I	Associates	2+ Years	\$49.78	\$54.90
611430	System Analyst II	Bachelors	4+ Years	\$63.86	\$70.44
611430	System Analyst III	Bachelors	6+ Years	\$80.78	\$89.08
611430	System Analyst IV	Masters	8+ Years	\$91.58	\$100.98
611430	Systems Engineer	Bachelors	4+ Years	\$114.53	\$126.30
611430	Tech Support I	Associates	2+ Years	\$37.57	\$41.43
611430	Tech Support II	Associates	4+ Years	\$51.66	\$56.97
611430	Tech Support III	Bachelors	6+ Years	\$59.36	\$65.47
611430	Tech Support IV	Bachelors	8+ Years	\$78.70	\$86.79
611430	Technical Systems Architect, Expert	Bachelors	6+ Years	\$145.76	\$160.73
611430	Technical Writer	Bachelors	8+ Years	\$95.64	\$105.47
611430	Technical Writer / Editor I	Associates	2+ Years	\$46.96	\$51.78
611430	Technical Writer / Editor II	Bachelors	4+ Years	\$61.05	\$67.32
611430	Technical Writer / Editor III	Bachelors	6+ Years	\$70.63	\$77.89
611430	Technical Writer / Editor IV	Bachelors	8+ Years	\$93.99	\$103.66
611430	Technical Writer / Editor V	Masters	10+ Years	\$108.20	\$119.32
611430	Training Specialist I	Associates	2+ Years	\$48.84	\$53.85
611430	Training Specialist II	Bachelors	4+ Years	\$61.99	\$68.37
611430	Training Specialist III	Bachelors	6+ Years	\$72.33	\$79.77
611430	Training Specialist IV	Bachelors	8+ Years	\$83.07	\$91.61
611430	Training Specialist V	Masters	10+ Years	\$99.66	\$109.91
611430	Transcriptionist	Associates	4+ Years	\$245.91	\$271.18
611430	Web Content Analyst I	Bachelors	4+ Years	\$54.33	\$59.92

611430	Web Content Analyst II	Bachelors	6+ Years	\$72.56	\$80.01
611430	Web Content Analyst III	Bachelors	8+ Years	\$86.74	\$95.66
611430	Web Designer [Programmer (HTML5)]	Bachelors	4+ Years	\$80.38	\$88.64
611430	xAPI/SCORM Engineer I	Bachelors	4+ Years	\$61.05	\$67.32
611430	xAPI/SCORM Engineer II	Bachelors	6+ Years	\$84.53	\$93.21
611430	xAPI/SCORM Engineer III	Masters	10+ Years	\$108.01	\$119.12